

JARC earns two prestigious honors in 2022

In December 2022, JARC's CEO Shaindle Braunstein was named to Crain's Detroit Business' Notable Women in Nonprofits. This prestigious honor is awarded to professionals who have made a significant impact on Michigan nonprofits through fundraising, membership, programs, volunteerism, and other noteworthy initiatives. Shaindle received this award based on the advancements and DEI initiatives of JARC under her leadership, as well as her accomplishments, honors, and volunteer work in the field of human service.

At the forefront of Shaindle's efforts are the people JARC serves and our staff who commit to providing them with the best care possible. She has led JARC to significantly decrease administrative expenses while increasing direct care staff wages, eliminate our unrestricted deficit, complete two pristine audits, and secure partnerships with other agencies to provide better service for the people we serve. Our fundraising, now focused on demonstrating outcomes, utilizes donor dollars more strategically to maximize their impact. Shaindle mentors many young professionals, volunteers her time for Kids Kicking Cancer and the Jewish Federation of Metropolitan Detroit, and is a member of audit committee of the Network of Jewish Human Service Agencies. This award is a testament to Shaindle's dedication to the people JARC serves and we are honored to have a leader with such passion for our mission.

This award comes on the heels of JARC being selected as a 2022 Diversity Champion honoree for Corp! Magazine's Salute to Diversity Awards.



As an organization that serves a diverse group of people, JARC understands the importance of having a team comprised of unique people from different walks of life to be able to provide the best care possible for the people we serve. With the majority of direct care workers in the United States being Black, Indigenous, and people of color, JARC has had the opportunity to employ a diverse home management team. JARC prioritizes promoting viable candidates internally, when possible, rather than looking outside the organization to fill positions. This approach helps us to ensure a growth culture within our already diverse team of employees, reduces the amount of basic training on the organization and the people we serve, and helps morale and retention.

In addition to having a diverse direct care workforce, JARC's C-suite is made up of many young, talented individuals. Unlike many long-established nonprofits that are led by those who have been in the workforce longer, JARC acknowledges and values the unique perspectives and innovation these young professionals bring to their roles. Our leadership team is comprised of individuals of diverse ethnicities, genders, and sexual orientations. Diversity is at the center of what we do at JARC and this award is a much-appreciated acknowledgement of our efforts.